

## TERMS OF REFERENCE (ToR)

### **Engagement of Subject Matter Specialists (SMS) – Seagrass (Marine Biologist)** (Enhancing Climate Resilience of India's Coastal Communities -ECRICC)

#### **1. Background**

Forest, Environment & Climate Change Department, Govt. of Odisha is implementing a coastal climate resilience project titled “Enhancing Climate Resilience of India's Coastal Communities -ECRICC” in 7 project landscapes of 4 coastal districts ( Balasore, Kendrapada, Ganjam & Puri) under the overall supervision of MoEFCC, Govt. of India . The project is jointly funded by the Green Climate Fund (GCF) & Govt. of Odisha.

IIT- Bhubaneswar has been providing technical support to the ECRICC project in Odisha in the 1<sup>st</sup> Phase of restoration/protection of seagrass and salt marshes eco-system in the appropriate project landscapes of 4 districts in Odisha as the Technical Support Agency (TSA) . In the 2<sup>nd</sup> phase of implementation for restoration /protection of seagrass in Chilika landscapes ( Puri & Ganjam districts) , DFO(WL),Chilika & DFO(WL),Puri division would be the Government Executing Agencies (GEAs) for restoration/protection of seagrass to achieve the total target of ECRICC project in Odisha.

To strengthen scientific planning, implementation and monitoring on restoration/protection of seagrass eco-system in the potential/degraded sites of Chilika lagoon and day-to-day technical assistance & implementation support to DFO(WL),Chilika & DFO(WL),Puri under ECRICC project. DPMU, ECRICC Project , Puri intends to engage **eligible and qualified 2 Nos of Subject Matter Specialists (SMS) – ( Marine Biologist )** purely on contractual basis through empanelled Outsourcing Agency for deployment in the **Seagrass Implementation & Support Team (SIST)** in the Office of the DFO(WL), Puri & Office of the DFO(WL), Chilika as per the details terms and conditions mentioned below:

#### **2. Position: Subject Matter Specialist (SMS) – Seagrass (Marine Biologist)**

#### **3. No of Vacancies: 02 Nos.**

#### **4. Duty Station:** Office of the Divisional Forest Officer, Chilika (WL) Division and Office of the Divisional Forest Officer, Puri (WL) Division ( One for each duty station)

#### **5. Duration of Engagement:** The engagement will be for an initial **period for One (01) year**, extendable based on satisfactory performance project requirement, availability of project fund. **These contractual positions are co-terminus with the closure of ECRICC Project.**

## 6. Educational Qualification & Experience

- M.Sc./M.Tech in **Oceanography / Marine Science** from a recognized University/Institution.
- Minimum **One (01) year of post qualification experience** in any life science/marine science field (preference will be given to candidates having experience in marine ecology/seagrass ecosystem studies/implementation or related field).

## 7. Age Criteria

- **Minimum & Maximum Age: 23-45 years** as on the date of advertisement.

## 8. Key Responsibilities

**The SMS – Seagrass (Marine Biologist) will be responsible for:**

- I) Identification and mapping of seagrass species in Chilika landscapes.
- II) Collection and documentation of geo-referenced field photographs.
- III) Identification of potential sites suitable for seagrass restoration and conservation.
- IV) Technical assistance to FNGO teams, DPMUs, SPMU during FPIC process and Community Mobilization.
- V) Technical Assistance for preparation of site specific DPR.
- VI) Technical Assistance during restoration/protection of seagrass and salt marshes, nursery development activities, maintenance of seagrass and salt marshes.
- VII) Coordination with IIT Bhubaneswar, DPMU teams and SPMU team for effecting implementation of seagrass and salt marshes.
- VIII) Capacity Building of Communities on Seagrass & Salt Marshes with focus on Climate resilience.
- IX) Submission of progress and development reports to DPMU/SPMU as and when required.
- X) Sharing of field-level data, technical findings, and documentation to DPMUs & SPMU-ECRICC Office, Bhubaneswar.
- XI) Facilitate visit of project teams, government officials, researchers and policy makers to respective project landscape of ECRICC.
- XII) Support documentation, technical inputs, research publication and other activities related to seagrass and salt marshes under the project in respective project landscapes.
- XIII) Any other project related works to be assigned by DFO (WL),Chilika, DFO(WL), Puri & SPMU-ECRICC

## 9. Reporting Authority

**The SMS – Seagrass (Marine Biologist)** will work under the overall supervision of the DFO (WL)Chilika / DFO(WL), Puri and closely with the FNGO teams of Chilika landscapes of ( Puri

/Ganjam district as appropriate), DCA, ECRICC (Puri / Ganjam as appropriate), SPMU- ECRICC Project, Bhubaneswar & IIT Bhubaneswar (TSA ECRICC Seagrass & Salt Marshes)

#### **10. Remuneration**

- Consolidated monthly remuneration of **Rs. 50,000/- (Rupees Fifty Thousand only)** .
- No additional allowances shall be admissible unless specifically approved under project guidelines.

#### **11. Nature of Engagement**

- The engagement is purely **temporary and contractual** under the ECRICC Project.
- The engagement shall not confer any right for regular appointment in government service.
- The contract may be terminated at any time based on unsatisfactory performance or project exigencies.

***(Eligible & qualified Women Candidates are strongly encouraged to appear the interview process)***

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